

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

NORA O'CONNELL

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00100.c

Introduction to Incident Command System, ICS-100

A handwritten signature in black ink, appearing to read "J. Stern", written over a horizontal line.

Issued this 28th Day of May, 2022



Jeffrey D. Stern, Ph.D.
Superintendent
Emergency Management Institute
Federal Emergency Management Agency